

# STUDENT/ADVISOR RESPONSIBILITIES FOR DISTRICT AND AREA OFFICERS

**Peggy Georg – Area X ALDC**

# PURPOSE OF WORKSHOP

- Role of ALDC/DLDC or Advisor
- Consistency is Key
- Communication with Officers
- Getting to Know Your Officers
- Six Thinking Hats
- Magic Formula
- Social Media
- Contact Information

# ROLE OF ALDC/DLDC OR ADVISOR

- Facilitate effective student-led decision making processes
- Assist officer team in developing team goals and individual goals
- Assist in developing and delivering workshops
- Foster within team a culture of servant leadership
- Effectively manage relationships among team members
- Supervise all area and/or district events

CONSISTENCY IS

**KEY**

# COMMUNICATION WITH OFFICERS

- Leading up to election
  - All communication is done through email with chapter advisors and candidates
  - Ask for responses so you know information is received
- After election of team
  - All communication is done with just the officers - Why?
  - Group text message
- Discourage group text without advisor
- Zoom/conference calls

GET TO KNOW  
YOUR OFFICERS

# SIX THINKING HATS - PARALLEL THINKING



- Outcomes



- Participation



- Agreeable



- Focused



- Organized



- Eliminates ego

# Six Thinking Hats®

 <p><b>Blue Hat</b> Managing the Thinking</p> <ul style="list-style-type: none"><li>• “Control” hat</li><li>• Organizes the thinking</li><li>• Sets the focus and agenda</li><li>• Summarizes and concludes</li><li>• Ensures that the rules are observed</li></ul>	 <p><b>White Hat</b> Information</p> <ul style="list-style-type: none"><li>• Information we know</li><li>• Information we need</li><li>• How are we going to get that information?</li><li>• Determines accuracy and relevance</li><li>• Looks at Other People's Views (O.P.V.)</li></ul>
 <p><b>Red Hat</b> Feelings, Intuition, Gut Instinct</p> <ul style="list-style-type: none"><li>• Permission to express feelings</li><li>• No need to justify</li><li>• Represents feelings right now</li><li>• Keep it short</li><li>• A key ingredient in decision making</li></ul>	 <p><b>Yellow Hat</b> Benefits and Feasibility</p> <ul style="list-style-type: none"><li>• The optimistic view</li><li>• Reasons must be given</li><li>• Needs more effort than the black hat</li><li>• Finds the benefits and values</li><li>• Considers both short- and long-term perspectives</li></ul>
 <p><b>Black Hat</b> Risks, Difficulties and Problems</p> <ul style="list-style-type: none"><li>• The skeptical view</li><li>• Reasons must be given</li><li>• Points out thinking that does not fit the facts, experience, regulations, strategy, values</li><li>• Points out potential problems</li></ul>	 <p><b>Green Hat</b> New Ideas, Possibilities</p> <ul style="list-style-type: none"><li>• Creative thinking</li><li>• Seeks alternatives and possibilities</li><li>• Removes faults</li><li>• Doesn't have to be logical</li><li>• Generates new concepts</li></ul>





# BLUE HAT

- The Facilitator Hat
- Can be worn by any thinker
- Focuses and refocuses thinking
- Points out inappropriate comments
- Asks for summaries
- Makes or calls for decisions

- Where should we start?
  - What is the agenda?
  - What are the objectives?
  - Which hats should we use?
- When should we use them?
- How can we summarize our findings/results?
  - What should we do next?
- What is our course of action?



# WHITE HAT

- Gathers data and information
- Assess the relevance and accuracy of the information
- Separate fact from speculation
- Pinpoint actions needed to fill gaps
- Report on someone else's feelings

- What information is available?
- What information do we need?
- How are we going to get the missing information?
- What Other Point of Views should we consider?



# GREEN HAT

- Searches for new ideas
- Removes faults
- Makes time and space for creativity
- Provides for idea and concept generation – new ideas are utilized by other hats
- What creative ideas do we have?
- What are the alternatives?
- What could this look like if we had no limits?
- How can we overcome difficulties/risks?



# RED HAT

- Limit to 30 seconds or less
- Permission to express feelings, hunches and intuitions
- No need to justify or explain
- Use as part of the thinking that leads to a decision
- Use after a decision has been made
- What are my feelings right now?
- What does my intuition tell me?
- What is my gut reaction?



# BLACK HAT

- Helps us make good decisions
- Points out difficulties
- Explores why something may not work
- Must give reasons for concerns
- May overlap with white hat
- Is a powerful assessment tool when used after the yellow hat
- Supplies a road map for improvement/problem solving when used with the green hat

- What could be the possible problems?
- What could some of the difficulties be?
- What are points for caution?
- What are the risks?



# YELLOW HAT

- Requires a deliberate effort
- Is less natural than black hat
- Complements the black hat
- Reinforces creative ideas and new directions
- Must give reasons
- Is a powerful assessment tool when used with the black hat

- What are the benefits?
- What are the positives?
- What are the values?
- Is there a concept in this idea that looks attractive?
- Can this be made to work?

# MAGIC FORMULA

- What is it?
- [www.texasffa.org/slc](http://www.texasffa.org/slc)

# SOCIAL MEDIA

- Good, bad, ugly
- Area and District accounts
- Monitoring officer accounts



# CONTACT INFORMATION

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